CHILD CARE SOUTH

1501 GOVERNMENT STREET

MOBILE, AL 36604

TELEPHONE# (251) 433-2878 FAX# (251) 433-2894



Subsidy Application must be submitted with <u>required copies</u> of the following verification:

- Most recent/ consecutive check stubs (30 days of income)
- Most recent/consecutive check stubs (30 days of income) for spouse, if applicable
- Copy of Unearned Income received (SSI, SSA/Social Security Benefits, Pensions or Alimony)
- Birth Certificates for all household members 18 years old & under
- Copy of Current Driver's License and/or Picture ID
- Proof of Residency in the Applicant's name (Example: Current Lease/Mortgage Statement/ Current Utility Bill/ Bank Statement/State or Federal Assistant Statement)
- Current Official School Schedule (HS/GED/College/University/Trade School)
- · Legal Custody Documents/Proof of Child's Residency, if applicable
- Marriage Certificate, if applicable
- Legal Separation or Divorce documents, if applicable
- Signed Child Care Parent Agreement
- · Signed Statement of Parental Choice
- Completed Subsidy Application
- Please state on Provider Enrollment Form if a replacement TAS Card is needed
 if lost or stolen
- · Completed Provider Enrollment Form

*** You are responsible for making your own copies of documents/verification before submitting your subsidy packet to Child Care South office.***

***An incomplete application/verification may result in delaying your application process and/or will result to denial of services. ***

CHILD CARE SOUTH 1501 GOVERNMENT STREET MOBILE, AL 36604

Agency Telephone Number: (251)433-2878 FAX Number: (251)433-2894

CHILD CARE ASSISTANCE APPLICATION

Instructions:

Please read the application carefully. Complete all sections of the application. Answer each question completely and to the best of your ability. List everyone in your household. Please print clearly. The child care application asks you to give us the social security number for everyone in your household. Social security numbers will help us to process your case more quickly. We will only use your social security number in the administration of the Child Care Subsidy Program to help us verify your income, make changes in your case, and assemble research data. Your SSN may also be used in program reviews. If you do not want to give us the social security number for a member of your household, your application for child care will not be denied and services will not be withheld because you do not give us a social security number.

If you should choose not to give the social security number for some members of your household, you must still answer questions about his or her income and answer the other questions on this form.

CHILD CARE SOUTH CHILD CARE ASSISTANCE APPLICATION

□ WAITING LIST

☐ INITIAL APPLICATION

□ RE-CERTIFICATION

PARENT INFORMATION:

Applicant's Name		SSN (Optional)		Date of Birth	ų.	Race Sex	
	me		Spouse SSN (Optional)		Date of Birth	Race	Sex
Residential Address		City	8	County	State	te Zip_	
Mailing Address		City	3	County	State		
Telephone: Hm/Cell	Wk	urrently receiving Fa	Currently receiving Family Assistance (FA) benefits? Yes	efits? Yes No	1	Date last FA check received	
Applicant's Language Cu	Currently in school/fraining? Yes_	No	High School Student? Yes	No Name	Name of School		
Circle current classification: Freshman	Sophomore Junior Se	Senior Highest gr	Highest grade completed: GED	High School	Vocational/Trade_	Junior College	4-Year
Applicant's Employer's Name			Other Employer's Name	ame Circle one:	2nd Job	Other Household Member	la
Spouse's Employer's Name	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Email:				
HOUSEHOLD INFORMATION: List EVERYONE living in the home including applicant, spouse and all children	EVERYONE living in the	home including app	licant, spouse and all child	ren.			
	NSS	Sex	X RELATIONSHIP TO APPLICANT/	WAGES (PAY) PER	HOURS	UNEARNED INCOME (Source, Gross Amount & How Offen)	VCOME & How Offen)
NAME	(Optional)	DOB	PARENT	HOUR	PER WEEK	SSI, Social Security, Unemployment Comp., Family Assistance, Child Support, etc.	ployment Comp.,
J							
2.							
2.							
5.							
9.							
NAME OF CHILD(REN)	DAYS CAR	DAYS CARE IS NEEDED	Where Will Child Receive Care	Receive Care	NAME OF	NAME OF SCHOOL CHILD ATTENDS	TTENDS
WHO NEED CHILD CARE	M T W	T F S	S		200	(al applicable)	
2.					200		
W.							
5.							
.9							

Applicant Signature:

To be completed by CMA

Total Number in the Family:

Date:

CMA Worker Signature:

Date:

Total Income:

I certify that the information given is true and complete to the best of my knowledge.

Child Care Parent Agreement

Parent Name	Case ID
	TO AND THE STATE OF THE PARTY O

- I understand information given to the Child Care Management Agency is needed to determine
 my eligibility or continued eligibility for child care assistance. I understand all information
 given is confidential and any other use or disclosure will be made only for certain limited
 purposes allowed under State and Federal laws and regulation. Such purposes include but are
 not limited to, establishing eligibility, determining amount of assistance, and providing
 services to applicants and recipients.
- 2. I understand the submission of a social security number (SSN) is voluntary. I will not be denied services, nor will services be withheld if I choose not to provide the SSN for myself or other family members. Should I choose to submit the SSN for myself or other family member, I understand the SSN will only be used in the administration of the Child Care Subsidy program to help verify my income, make changes to my case, and assemble research data. I understand my SSN may also be used in program reviews.
- 3. I understand that any information I have given is subject to verification by an authorized representative of the Child Care Management Agency and/or the Department of Human Resources and I hereby give my permission to obtain such verification. This may involve the agency contacting child care providers, an employer, bank, school/training facility, Internal Revenue Service, Social Security Administration, Veterans Administration, Unemployment Compensation Agency, or other parties.
- 4. I understand I am not obligated to report changes. However, I may report changes that are beneficial to my family. I agree to notify the Child Care Management Agency (either verbally or in writing) within 10 calendar days of any change that occurs in:
 - Family size or composition (birth, death, child leaving or entering home)
 - My address and/or home phone number
 - My childcare needs, including hours, level (infant/toddler, preschool, before/after school) and amount (full-time, part-time) of care needed.
- 5. I agree to pay my childcare provider the weekly fee assessed by the Child Care Management Agency. The amount of this fee will be shown on my current Certificate of Child Care Award or Amendment to Certificate of Child Care/Notice of Action.
- 6. I understand and agree to the following policies regarding parent fee payment:
 - The full weekly parent fee is due for my child(ren) even when (s)he is absent due to sickness, vacation, or the provider is closed (approved closings only).
 - Parent fees are due on Monday for the current week and must be paid for the entire week. Parent fees will not be refunded for any partial week of service.
 - Failure to pay parent fees may result in termination from services.
 - I agree to notify this agency if my child(ren) is absent from childcare for more than 5 days.

- 7. I understand I may be required to repay the Department for any assistance received due to providing incorrect or false information or failing to provide information concerning changes in my circumstances within 10 days of the date of the change(s). A repayment agreement will be completed to recoup any overpayment.
- 8. I understand that should I knowingly give any false information or withhold any information regarding my situation, I may be liable for criminal prosecution for fraud.
- 9. I have been given a copy of the Civil Rights Pamphlet (at initial interview), and a statement of my rights and procedures for appeal. I understand that I may request a review and/or hearing within 60 days if I am not satisfied with any decision of the Child Care Management Agency.
- 10. I certify that all my children in need of child care are citizens or legal immigrants of the United States.
- 11. I certify that I am currently residing in Alabama.
- 12. I understand that my child care services are subject to termination if I give my Time and Attendance System (TAS) swipe card to my child care provider or an individual employed by the child care provider, or allow my child care provider or an individual employed by the child provider to swipe my TAS card for purposes of recording attendance.
- 13. I understand that my child care services are subject to termination if I do not use my Time and Attendance System (TAS) swipe card to record my child(ren) attendance at the child care provider.

I certify that I have read and/or had read to me all the statements on this form and I understand that I must comply with the agreements and/or certifications.

Parent Signature	Date
CMA Worker Signature	Date

STATEMENT OF PARENTAL CHOICE

DHR-CMA-8006 (October 1, 2022)	en filosofie i maneria de filosofie a meridia e maneria filosofie i de la companya de como de la companya de c	and a first training and the literature and the same three states and the same three states and the same training and training and training and training and training and traini
CMA Worker Signature	Date	
Parent Signature	Date	Case ID
I understand that these additional rates an required to pay as a condition of my child's I am not required to select a provider that comade this choice of my own free will.	eligibility for subsi	idy. I further understand that
 Registration fees; Late pick-up fees; Any amount greater than the reparental fee; and, Any other mandatory or options 		of subsidy and my assigned
I have discussed my child's care with this provider charges additional rates and fees the full amount of the additional charges, i	that I am solely re:	sponsible to the provider for
I understand that I have the right to have a to my child care provider, and if the provi this refusal to the Child Care Management	ider fails to provide	such access I should report
I understand that I may change my chose Child Care Management Agency with wri	n child care provid	er anytime by providing the
I understand that if I choose an in-home prederal Fair Labor Standards Act, and the between what the Child Care Managemer In addition, I understand that I am response employer (paying employment taxes).	hat I am responsib nt Agency pays and	le for paying the difference the federal minimum wage.
I certify that parental choice has been expl any legally operating child care provider, church center, a licensed family or group my home, an individual (related or unrelat or any other exempt from licensure child of	including a licensed day care home, a re ed) who comes to n	d child care center, an exempt clative who resides outside of my home to care for my child.
provider(s) to provide child care services	, hereby certify to for my child(ren).	hat I have made the choice of

CHILD CARE FACT SHEET

For Persons Applying For or Receiving Child Care Services

WHO IS ELIGIBLE FOR SERVICES?

You may be eligible for services if you are making your home in Alabama and are employed and/or enrolled in school/training and making no more income than is allowable (see Initial Eligibility Monthly Income Scale).

WHAT IS THE ALLOWABLE INCOME AND HOW MUCH IS THE WEEKLY FEE?

Income is gross income before taxes, social security or any other deductions are made. Regulations allow for no deductions to gross income. Family income includes wages from employment, SSI, SSA, etc. Weekly gross income is multiplied by 4.333 to compute monthly income.

WHO IS INCLUDED IN A FAMILY?

Family means the basic family unit consisting of an adult and his or her spouse (including common law), children under 18 years of age, and minor parents under 18 years of age and their children, related by blood, marriage, or adoption, who are residing in the same household. A member of this basic family unit temporarily out of the home continues to be considered as part of the family.

Considered as separate families are:

- Related persons 18 years of age or over, other than spouses, who live together.
- Unrelated persons 18 years of age or over who live together.
- Children for whom the Department of Human Resources has custody of and who are in foster care.
- Individuals under 18 years of age who are married.

INITIAL ELIGIBILITY MONTHLY INCOME SCALE AND PARENTAL FEE CHART

		=			Wee	kly Fee Per C	child:			
		0-100% FPL	101-110% FPL	111-120% FPL	121-130% FPL	131-140% FPL	141-150% FPL	151-160% FPL	161-170% FPL	171-180% FPL
		\$0.00	\$18.00	\$21.00	\$24.00	\$27.00	\$30.00	\$33.00	\$36.00	\$39.00
	2	\$0-1643	\$1644-1808	\$1809-1972	\$1973-2136	\$2137-2301	\$2302-2465	\$2466-2629	\$2630-2794	\$2795-2958
ا [3	\$0-2072	\$2073-2279	\$2280-2486	\$2487-2693	\$2694-2900	\$2901-3108	\$3109-3315	\$3316-3522	\$3523-3729
Size:	4	\$0-2500	\$2501-2750	\$2751-3000	\$3001-3250	\$3251-3500	\$3501-3750	\$3751-4000	\$4001-4250	\$4251-4500
	5	\$0-2928	\$2929-3221	\$3222-3514	\$3515-3807	\$3808-4100	\$4101-4393	\$4394-4685	\$4686-4978	\$4979-5271
amily	6	\$0-3357	\$3358-3692	\$3693-4028	\$4029-4364	\$4365-4699	\$4700-5035	\$5036-5371	\$5372-5706	\$5707-6042
耳	7	\$0-3785	\$3786-4164	\$4165-4542	\$4543-4921	\$4922-5299	\$5300-5678	\$5679-6056	\$6057-6435	\$6436-6813
	>=8	\$0-4213	\$4214-4635	\$4636-5056	\$5057-5477	\$5478-5899	\$5900-6320	\$6321-6741	\$6742-7163	\$7164-7584

Note: All new applicants must enter under the Initial Eligibility Monthly Income Scale.

CONTINUING ELIGIBILITY MONTHLY INCOME SCALE AND PARENTAL FEE CHART

7529	Salkery our Tubers	Weekly Fee	e Per Child:
		181-190% FPL	191-200% FPL
		\$42.00	\$45.00
	2	\$2959-3122	\$3123-3287
[3	\$3730-3936	\$3937-4143
Size:	4	\$4501-4750	\$4751-5000
ly S	5	\$5272-5564	\$5565-5857
Family	6	\$6043-6378	\$6379-6713
Ĕ.	7	\$6814-7192	\$7193-7570
[>=8	\$7585-8005	\$8006-8427

Note: All continuing applicants must have a family income that does not exceed the \$45.00 column in order to be eligible at recertification.

INCOME CUTOFF - ENDS PARTICIPATION PRIOR TO END OF 12 MONTH ELIGIBILITY PERIOD

Family Size:	2	3	4	5	6	7	>=8
	\$4258	\$5260	\$6262	\$7264	\$8266	\$8454	\$8642

All child care programs managed by the Child Management Agency are administered in accordance with the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and all other federal and state civil rights laws.

NOTICE OF CLIENT'S RIGHTS

If you are not satisfied with the action of the Child Care Management Agency because your application was denied, your application was not acted on within 30 days, or your child care services were reduced or terminated, you may take the following steps:

(1) Ask for an administrative review with the Child Care Management Agency.

Or

(2) Ask for a formal hearing. The request must be made in writing by you or your legal representative, must clearly state the reason for your complaint, and must be signed and dated by you. You may send your request to the Child Care Management Agency, who will forward it to the Department of Human Resources Administrative Hearing Office.

Who may ask for a hearing?

You or someone legally appointed to represent you may request a hearing.

How much time do you have to request a formal hearing?

Your written request must be made to the Child Care Management Agency within 60 days of the alleged offense(s). Be sure to include your current address.

What are the hearing procedures?

The State Department of Human Resources will send information about hearings to the person requesting the hearing. A representative of the State Department of Human Resources will conduct and preside over the hearing.

How do you withdraw a hearing request?

You may voluntarily withdraw the hearing request at any time prior to the resolution of the complaint by the Administrative Hearing Officer. The withdrawal must be in writing, must be signed and dated by you and must clearly indicate the reason(s) for your decision. You may send your withdrawal to the Child Care Management Agency, who will immediately forward it to the Administrative Hearing Officer.

Nondiscrimination...

All child care programs managed by the Child Care Management Agency are administered in accordance with the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and all other federal and state civil rights laws.



PROVIDER ENROLLMENT FORM

PLEASE COMPLETE FORM WITH PROVIDER CHOICE AND RETURN WITH APPLICATION PACKET

❖ PARENT NAME:
❖ CASE ID NUMBER:
❖ PROVIDER NAME:
❖ PROVIDER ADDRESS:
❖ ENROLLMENT DATE:
❖ CHILD(REN) NAME:
❖ SCHOOL-AGE CHILD(REN) PLEASE SPECIFY SCHOOL SYSTEM:
(EX: BALDWIN CO., CLARKE CO., CONECUH CO
ESCAMBIA CO., MOBILE CO., MONROE CO., WASHINGTON CO., CHICKASAW CIT
FONDE ELEMENTARY, HEADSTART, JUST 4 MOBILE CO., PRE-K MOBILE CO.
PRICHARD PREP, SARALAND CITY, SATSUMA CITY)
*** IF TAS CARD IS NEEDED, PLEASE CIRCLE: YES OR NO
PARENT SIGNATURE: DATE:



CHILD CARE SOUTH 1501 GOVERNMENT STREET MOBILE, AL 36604 Phone: (251) 433-2878 FAX: (251) 433-2894

ALTERNATE (CARDHOLDER	AUTHORIZATION

		Parent Name
		Parent ID
of a swipe card, by the parent. The parent or through a point-of-service (POS) device at the Parents actively participating in the Subsidy F alternate person. The alternate person (cardho	care providers registered with the their designated alternate cardho child care facility. Program can be issued two (2) swilder) can be a spouse or someone e cardholder cannot be the child	or a child participating in Alabama's Child Care e Subsidy Program. The system involves the use Ider-document attendance by swiping their card ipe cards; one card for the parent and one for an else who assists the parent in taking the child to I care provider or anyone who is employed by
I. AUTHORIZATION OF ALT. Complete the information below to authorize i attendance for your child.	ERNATE CARDHOLDER ssuance of a second card for an al	NewChange ternate person (cardholder) to assist in recording
I wish to authorize the following person as an	alternate cardholder.	
First Name:	Last Name	×
Residential Address:		
		Zip:
Date of Birth://_	Relationship to Pa	rent:
understand that I am responsible for all act	ions/swipes made by the alterna	in recording attendance for my child. I te cardholder on my behalf. I certify that the d by, or acting on behalf, of the child care
II. NO ALTERNATE CARDHO I choose not to have an alternate card issued for and no alternate cardholder will be designated	or my Subsidy Program case. I un	derstand no alternate swipe card will be issued
Signature of Parent	Date	
III. WITHDRAWAL OF ALTER I wish to remove all prior designated alternate alternate cardholder's swipe card will be inact child's attendance at the child care facility.	e cardholder information from my	
Signature of Parent DHR-CMA-8011 (October 1 2022)	Date	

Alabama



Alabama Time and Attendance System(TAS)

Parent/Cardholder Frequently Asked Questions (IA

What is the Alabama TAS system?

Alabama's TAS system is a new way of reporting child care attendance. You are in charge of reporting your child's attendance by using a swipe card (looks like a debit card) and your child care provider's card reading machine called a Point of Service (POS) device.

Who is the cardholder?

The cardholder is the parent or individual responsible for the child. Cardholders are identified in the child care case at the time eligibility is determined. The parent may designate another individual to receive a card. They are called the alternate cardholder.

Do I have to use the Alabama TAS system?

Yes. The Alabama Department of Human Resources (DHR) will pay providers only for care that is recorded through the Alabama TAS system. If you refuse to swipe the card your eligibility for child care benefits may terminate and you will be responsible for payment of any care provided.

Can I still choose any provider to care for my child?

Yes. The provider must be registered with the Child Care Management Agency (CMA), to be paid for services provided on behalf of families receiving Child Care Subsidy Program funding. If your provider is not registered with the CMA and does not participate in the Subsidy Program, you could be held responsible for payment of any care provided.

Can I use more than one provider?

Yes. However, each provider must be registered with the Child Care Management Agency (CMA).

How will my provider know that I am eligible to receive child care?

Once you chaose a provider, the provider will receive copies of the approval and change notices. The notices will include the number of hours a week for which you have been approved, the maximum amount of reimbursement for care, and your co-payment amount. If you have a co-payment, you must pay your co-payment directly to your provider.

How does my swipe card work?

You will report the times your children receive care by using a swipe card and your provider's card reading device. When you swipe your card, the date and time of your child's arrival or departure is recorded.

How do I activate my swipe card?

Once you receive the card, contact the Cardholder Helpline at 1-866-960-6629 and follow the prompts to choose your 4-digit Personal Identification Number (PIN).

What happens if I am not able to report my child's attendance?

You can catch up on missing days by using the "Previous Check In", "Previous Check Out" and "Absence" process on the swipe-card device. It is important to remember you only have 10 calendar days to do this "backswipe".

Can other people drop off or pick up my child?

Yes. You may also designate some one to receive a card to use to record attendance on your behalf. However, you are responsible for ensuring accurate reporting of your child's attendance.

Can I give my card to my provider to do this reporting for me?

No. You may not give the card to your



childcare provider or anyone acting on the provider's behalf. Giving your card to a provider violates Alabama DHR policies and rules. It can result in termination of your child care benefits and your provider may be terminated from participation in the Child Care Subsidy Program.

If I have children at different providers, do I need more than one card?

No. The card will work at any provider location where your children are authorized to attend.

If I have more than one child do I need more than one card?

No. You can record the attendance for all your children with one card.

What if I forget my PIN, lose or damage my card?

To resolve issues with your swipe card or PIN, call the Cardholder Help-line at 1-866-960-6629. This telephone number is also printed on the back of your card.

What if I receive an error message on the card reading device?

Your Provider will be given a list of error messages and their meanings. If the card reading device indicates your child is not eligible, call your child care caseworker at your CMA.

FOR MORE INFORMATION
PLEASE GO TO:
WWW.DHR.ALABAMA.GOV

Alabama ECC

Point of Service (POS) Quick Reference Guide for the Time and Attendance System (TAS)

This Quick Reference Guide provides instructions for PARENTS and their authorized cardivodiers on reporting thild care attendance using the TAS Point of Service device (POS).

Cardholder Functions

POS Screen Display	Provider Action
SWIPE CARD to Begin	Swipe Card
Please ENTER PIN	Enter PIN on POS Press Enter
Attendance Type?	Press 'r for Check in
Enter Child :=	Enter TAS Child # Press Enter (See * NOTE)
	Wait for Authorization
H) CH	HECKOUT
POS Screen Display	Provider Action
SWIPE CARD to Begin	Swipe Card
Please ENTER PIN	Enter PIN on POS Press Enter
Attendance Type?	Press 3 for Check Out
Enter Child 10	Enter TAS Child # Press Enter (See - NOTE)
	Walt for Authorization
A Company	BSENCE
POS Screen Display	Provider Action
SWIPE CARD to Begin	Suita Cala

POS Screen Display	Provider Action
SWIPE CARD to Begin	Swipe Card
Please ENTER PIN	Enter PIN on POS Press Enter
Aftendance Type?	Press 7. for Prey Check in
Date: MM/DD	Enter MM/DD (12/31) Press Enter
Тте: ННУММ (авъю)	Enter HH/MM (a8:00) Press Enter
1-AM / 2-PM	Enter 7" for AM or "2" for PM
Enter Childs	Enter TAS Child # Press Enter (See * NOTE)
	War for Authorization

	Wart for Authorization
PREV	PREVIOUS CHECK OUT
POS Screen Display	Provider Action
SWIPE CARD to Begin	Swipe Card
Please ENTER PIN	Enter PIN on POS Press Enter
Attendance Type?	Press "4" for Prev Check Out
Date MW/DD	Enter MM/VDD (12/31) Press Enter
Time HHMM (obso)	Enter HH1MM (all:00) Press Enter
VAM / 2.PM	Enter 1" for AM or 12" for PM
Enter Child 1.4	Enter TAS Child # Press Enter (See * NOTE)



Conduent Cardholder Call Center: 1.866,960,6629



IMPORTANT REMINDERS

The manufactory IAS and to report of laws and attachone each star.

NOTE If you corrected by some exclusion may then ove that
may in the each of the some exclusion in the source of the source in the source of the source in the source of the



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Earer TAS Child .
Press Enter (See - NOTE)

Enter Child 1 *

Wait for Authorization

Press 's' for Absence Enter MAVDD (12/31) Press Enter

Enter PIN on POS Press Enter

Please ENTER PIN

Attendance Type?

M/Jon

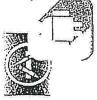
ALECCTASQRGosiz

Get Help. Give Help. One Call Makes Sense

GET CONNECTED



Dial 2-1-1 or Call toll free 1-888-421-1266



The 2-1-1 Connects Alabama Mobile App is available for Apple and Android platforms



Visit us on the web and search our online database at www.211connectsalabama.org



Get Connected. Get Answers.



FIND HELP LOCALLY ...

2-1-1 links the caller to:

- Basic Human Needs: food, clothing, shelter, rent assistance and utility assistance
- Physical & Mental Health: health insurance programs, Medicaid & Medicare, intervention services, support groups, counseling, drug & alcohol intervention, victims services, and rehabilitation
- Employment Support: Eamed Income Tax Credit (ETC), financial assistance, job training, transportation assistance, education programs, and foreclosure prevention services
- Support for Senior Citizens: adult day care, respile care, home health care, transportation, specialized services for both young and old with disabilities, employment assistance
- Support for Children, Youth, & Families: child care, alter-school programs, family resource centers, mentoring, tutoring, and protective services

GET HELP DURING A CRISIS...

During a disaster such as a hurricane or tornado, a 2-1-1 Call Specialist links the caller to:

- Emergency Shelters Grief Counseling
- · Food Distribution Centers Clean-up Crews
- State and Federal Assistance
 Potable water, ice, food
- Volunteer Opportunities Emergency Financial Assistance

GIVE HELP...

Get linked with a local non-profit that could benefit from your time and talents.